

Present: Graciela Lacueva, Pam Mason, Rodney Hessinger, Karen Gygli, (for M. Beadle) Maryclaire Moroney, Dianna Taylor, Mary Beadle, Kathleen Manning, Paul Shick, Naveed Piracha, John McBratney, Sheri Young, Cathy Rosemary, Cecile Brennan, Dan Kilbride, Walter Simmons, John McCluskey, (for M. K. Johnson) Dwight Hahn, Kathy Lee, Mike Martin, Sheila McGinn, Martha Pereszlenyi-Pinter, Mike Setter, Penny Harris

1. Graciela Lacueva began the meeting with a reminder from Jeanne Colleran regarding the "Conflict of Interest Policy" and the need for the Chairs' to sign. If there are concerns or questions, Jeanne will be happy to answer them.
COAD has finished the Tenure and Promotion process for fall 2015. Suggestion: some departments do better than others with regard to specifying scholarship requirements; Graciela requested more specifics and detail on publishing for upcoming third year review.
Jeanne Colleran will be going to Chicago on Dec. 8 for HLC interview.
TRS hiring is in progress. Ads are out for hiring MT-CS department faculty. Meetings will be held in the first week of 2015 SP semester.
Graciela requested that departments gather data for upcoming assessment.
The 2015 Academic Program Review (APR) will include Classical & Modern Languages & Cultures, Mathematics & Computer Science, and Theology & Religious Studies. There will be a spring workshop for the 2015-16 program review (changed to finals week, fall 2014.)
Rodney Hessinger asked "what is the role of the Assc. Deans in the APR? Answer: Only backup.
Staff raises are scheduled for January. Details have not been discussed.
2. The New Core will be scheduling an "unveiling" with activities. Jeanne Colleran has requested ideas. Send all ideas for lectures, speakers etc. to Graciela Lacueva.
Sheri Young asked "What will speakers speak on"? Answer: CORE is about integration and social justice.
Dan Kilbride suggested that JCU faculty speak as a service to the university as opposed to paid lecturers.
Paul Shick asked if the idea was to get publicity and media coverage.
Answer: the idea of publicity is to promote the energy around the new CORE.
3. Special General Faculty Meeting to discuss University Strategic Planning: Jeanne Colleran will speak. The President has changed focus and will incorporate faculty into the planning process. Paul Shick called for a large turnout and applauded the resolutions and support toward the new direction.
4. Pam Mason reported on an Advancement meeting she attended. They appointed Erin Grace-egrace@jcu.edu to gather stories about department faculty and students. Rodney Hessinger suggested that information be forwarded to Brian Williams as he has a firm association with Integrated Marketing and Communications.
5. Graciela Lacueva opened the floor for departmental input.
Mike Setter reported that the heat was off in Dolan, computers are down, and classrooms are cold.
Martha Pereszlenyi-Pinter reported drafty windows in CMLC offices.

6. Graciela updated on the New CORE curriculum. Reported that the committee has been putting in a lot of time working through policies one at a time. Approval of new courses will start in January. **The registrar will provide a list of all that is out there.** New CORE subcommittees will consult with departments.
7. Peter Kvidera arrived at 3:55. Handed out information on Integrated CORE Curriculum. He announced that the CORE committee has met and will continue to meet to approve courses. A few sections of EN 111-112 will be offered in fall 2015 to help students fulfill the current CORE.
8. John McBratney announced that there will be no EN-W courses offered in fall 2015. Students will need to wait for SP 2016. EN needs one more course developed, will request more if needed. **Walter Simmons?** announced that Quantitative Analysis has several courses submitted for approval. Martha P-P added that Languages is working on testing procedures and will offer proctored exams during orientation.
9. Mike Martin stated that the "Natural World" will need 30 courses. BL is currently working on 7. Concern is that BL majors, who currently need upward of 60 hrs. of Math & Sciences will find it difficult to also have to take integrated courses. Graciela Lacueva stated that pre-planning is essential and suggested a need to look over the schedules and approach faculty from other areas to teach courses. Also stated a need to re-evaluate courses in order to redesign existing formats.
10. Representation of questions and responses:
 - A. Will course submissions be accepted past the suggested deadline? Answer: Deadline is in process of being developed. There is a floating date of January 28, 2015 for most submissions.
 - B. Question as to why students need to take a natural world course that is not in the major. Answer: the problem lies is the pre-reqs.
11. Graciela Lacueva ended the discussion by saying to please be proactive and explore the possibilities. Dianna Taylor added a plea for everyone to be flexible, creative, and positive. Peter Kvidera, in closing, asked for all to call on himself, Anne Kugler, and members of the NEW CORE committee for help and ideas.
12. Kathleen Dean arrived at 4:30 p.m. and opened discussion by introducing the idea of an Alumni Survey. Opened the floor for discussion.
 - A. Penny Harris stated that SC sends surveys out every 3 years and works outside of Alumni Affairs. They have had a poor response rate.
 - B. Suggestions include: send surveys from departments as opposed to from the institution for better response rates. Have students fill out survey during orientation and 3 years afterward. Implement an exit interview for seniors. Reduce survey time from 30 minutes to 10 minutes. Develop an overall shorter and useful instrument that is integrated to be more efficient.
13. KD will present a draft of the survey for input and suggestions.

Meeting was adjourned at 5:00 p.m.