

Present: Medora Barnes, Matt Berg, Cecile Brennan, Rebecca Drenovsky, Jeff Dyck, Margaret Farrar, Peggy Finucane, Rich Clark, Gwen Compton-Engle, Matthew Johnson, Matt Berg, Anne Kugler, Graciela Lacueva, Kathy Lee, Pam Mason, Kathleen Manning, Maria Marsilli, Sheila McGinn, Keiko Nakano, Mike Nichols, Tamba Nlandu, Mindy Peden, Dani Robinson, Cathy Rosemary, Debby Rosenthal, Paul Shick, Sheri Young

1. **M. Farrar – Welcome and Announcements**

Last Chair's meeting for AY2017-18. The spring CAS Faculty Meeting will take place on Wednesday, May 9, 3:30-5:00. The agenda will include honoring this year's faculty retirees.

Updates –

- The professional Development Program will be sponsoring lunch in 11 departments across campus to discuss what worked and what didn't during their SP 2018 pilot program. An invitation will be sent out and all are encouraged to provide feedback.
- The CAS Dean's office will undergo an office evaluation. Please work with the Associate Dean's this fall to provide feedback. Thanks in advance for providing feedback.
- There is no news regarding who will be appointed as Interim Provost at this time.
- 100 people participated in the Strategic Planning discussions. Priorities include: increasing experiential learning, career preparation for students, insuring support for faculty. A rough draft of the Strategic Plan will be shared with Pres. Johnson and the leadership team. From this point forward we will be working with Advancement, IMC, and the President's office to focus on internal/external priorities. The document will return to CAS and the faculty for review. The timeline for distribution is in the next two weeks.

2. **M. Farrar – CAS Faculty and Academic Staff Hiring: Departments and Programs Exercise**

Dean Farrar began by explaining the program exercise by saying that its purpose is to frame conversation, it is not a decision making exercise. It is designed as an advisory process and all information is not a part of the process. It is will provide a rough measure that will not capture all information for the ultimate decision making process. An objection was made to the inclusion of a staff lab coordinator position to be included with faculty. M. Farrar responded that staff teaching positions do count. Rules of engagement: Large sheets of paper were posted on the walls with the department's identifying letters and the years 2020 & 2021. Six ballots were given to each chair. Three votes for 2020, three votes for 2021. A vote cannot be cast for Chair's own department.

M. Farrar requested information on how chairs made their decisions. Answers included:

- Purely based on students in the program.
- Revenue drivers and accreditation needs
- Based on building growth and APR report.
- Local community needs, population reach, drawing new people.
- Part-time to full-time ratios.
- Impending retirements as influence and additional pressure on departments.
- Amount of core courses that need to be covered.
- Program integrity, number of adjuncts, accreditation issues.

Meeting Adjourned: 4:48 pm