

## University Strategic Planning Group

M. Johnson, J. Krukones, M. Bishop (20), C. Brennan, T. Bruce, J. Burke, B. D'Ambrosia, R. Day, C. Dietz, J. Dillon, E. Eickhoff, M. Farrar, D. Hareza, R. Hessinger, D. Kilbride, A. Kugler, S. Levenson, T. Lewandowski, K. Malone, M. Martin, M. McCarthy, A. Miciak, M. Millet, M. Morgan, M. Moroney, M. O'Connor, E. Peck, J. Rick, D. Riley, B. Saxton, W. Simmons, J. Sully, D. Vitaoe

University Strategic Planning Group  
Thursday, April 25, 2019  
LSC Conference Room

### Minutes

In attendance: J. Krukones, T. Bruce, J. Burke, B. D'Ambrosia, R. Day, C. Dietz, E. Eickhoff, M. Farrar, R. Hessinger, D. Kilbride, A. Kugler, S. Levenson, K. Malone, M. McCarthy, A. Miciak, M. Millet, M. Morgan, M. Moroney, M. O'Connor, E. Peck, J. Rick, D. Riley, B. Saxton, J. Sully, D. Vitaoe

J. Krukones welcomed the group and thanked them for attending the previous day's special meeting with representatives from Academic Strategy Partners (ASP). He noted that the turnout was good, which made for a better discussion.

The minutes of the April 11, 2019, meeting were approved.

T. Bruce presented the Spring 2019 Monitoring Update Report as well as graphs listing the Prioritized Tactics and Tactics by Goal. He noted that the report was organized by the priorities set last year and listed the tactics' status, work completed and work remaining based on the discussions at the last USPG meeting. T. Bruce asked the committee members what sort of message should be sent to campus with this report, noting that, since there will not be a town hall meeting, the message in the cover letter will be particularly important. It was suggested that we should emphasize the tremendous amount of work done this year, despite the work put on hold as we await the new provost, and that we look forward to moving the work placed on hold to completion. It was pointed out that, as in the normal cycle of any strategic plan, the last phase (where we are now) tends to be less exciting. The message should also recognize how the USPG's structure and role are changing and how the community will envision the new strategic plan.

In addition, while acknowledging that there is more work to do, we should point out what has already been accomplished within the 2015-20 plan. Examples of those accomplishments are:

- IT network upgrade, Banner upgrade, single sign-on, and the initiation of the student engagement project.
- The establishment of a plan and structure for a diversity office.
- Work on data governance.
- The success of professional development programs and collaboration in programming.
- The success of the Target City campaign.

It was suggested that we should also invite colleagues to let us know what goals they have accomplished within their units and include them in an addendum to the report.

T. Bruce said that he will draft a cover letter and post it in google docs for input.

J. Krukones reported that JCU has received a very favorable final report from HLC, noting that we met all core components, and that there is no need for interim monitoring.

In response to a question that came up in another meeting, T. Bruce described the data that had been provided to ASP prior to their campus visit. The bulk of the data was quantitative in nature and also included copies of the Bulletins, Faculty Handbook, Staff Handbook and policies. He explained the academic metrics data and said that it would be distributed to deans, chairs, and the SLT. Once we feel confident that the data are accurate, they will go out to the campus. If we opt to continue working with ASP, we will decide what metrics to use and their relative weight. T. Bruce stated that this is very much a campus-wide project given the importance of data integrity.

J. Krukones thanked T. Bruce for his work on behalf of USPG throughout 2018-19 and his leadership of the University's reaccreditation project.

Respectfully submitted,  
Barbara Lovequist