



Annual Report

2018 - 2019





Table of Contents

5	Message from University Leadership
6	2018-19 Highlights
17	2018-19 Financial Summary
19	Student Graduation Outcomes
20	University Leadership
22	Faculty News: Hires, Appointments, Promotions, and Retirements
24	Student Honors and Awards
26	Economic Impact



Be the Light



Letter from University Leadership

Dear Friends,

The 2018-19 academic year was a transformative one for our University. Through the hard work of our students, faculty, staff, administration, and alumni, John Carroll University is poised for growth and progress for years to come.

We honored the 50th anniversary of full-time coeducation on campus, recognizing the accomplishments of the “Women of Carroll.” Our Department of Athletics unveiled a new visual identity as they close out their first century of competition, and celebrated their fifth straight OAC Men’s All-Sports Trophy.

For the 30th consecutive year, we were recognized in the top 10 in the Midwest by *U.S. News & World Report*, rising to #4 in the region. On the heels of that announcement, we received strong re-accreditations from the Higher Learning Commission, AACSB International, and CAEP, which is a testament to the strength of our strategic plan and the hard work of our faculty, staff, and administration.

These successes lead us into the critical process of developing John Carroll University’s strategic plan for the next five years, 2020 through 2025. This is an important time in our Institution’s history; together, we will develop a plan which positions our University to grow and thrive for years to come.

Sincerely,



Michael D. Johnson, Ph.D.
President, John Carroll University



William P. Donnelly '83
Chair, Board of Directors

2018-2019 Highlights



Commencement was held on Hamlin Quad for the first time in University history on May 18-19, 2019. The exercises are now split into two days, with graduates on Saturday and undergraduates on

ACADEMICS

John Carroll earned the #4 spot in the **2019 U.S. News & World Report Best Colleges Rankings**, among Best Regional Universities in the Midwest. John Carroll was the top-ranked institution in the state of Ohio, and it marks the 30th consecutive year that the University has been recognized in the top 10 in the Midwest. Additionally, the University was recognized in the following categories: #3 regionally in Best for Veterans, #8 regionally in Best Value, #8 regionally in Most Innovative Schools, #16 regionally in Best Undergraduate Teaching, and #172 nationally for Undergraduate Business.

In January, the University entered into a partnership with **Say Yes to Education**, a leading, national nonprofit organization that partners with communities around the goal of making a college degree affordable and attainable for every public high school graduate. Say Yes to Education had previously selected Cleveland as the site of its next community chapter. Through the partnership with Say Yes to Education, graduates of the Cleveland Metropolitan School District, who meet residency and other requirements, will have access to scholarships (up to the value of tuition and mandatory fees) to John Carroll.

It was announced in February that the University joined the network of institutions which comprise **NEOLaunchNET**, a regional initiative which seeks to inspire a culture of innovation on college and university campuses. Through the support of NEOLaunchNET, JCU entrepreneurship students will benefit from a multitude of opportunities, including coaching, mentoring, special programming, and more. Since its inception in 2012, the NEOLaunchNET program has impacted more than 4,100 student participants, who have explored more than 3,000 ventures.

The **Department of Theology and Religious Studies** launched a graduate-level certificate in Theological Education in April, a 15 credit-hour program with courses built around the U.S. Catholic Bishops' curriculum framework. The Certificate in Theological

4 in the **Midwest**

Among Best Regional Universities.
2019 U.S. News & World Report Best Colleges Rankings

Education is designed for high school theology teachers and anyone engaged in the ministry of religious education. A flexible distance-learning model allows students to participate in once-a-week classes either on campus or online via video conference.

Two nationally recognized female leaders and “Women of Carroll” delivered commencement keynote addresses on the weekend of May 18-19, 2019. Their speeches coincided with the celebration of 50 years of coeducation at JCU. **Nancy Cunningham Benacci '77**, managing director and co-director of equity research at KeyBanc Capital Markets, delivered the keynote address for the graduate ceremony. **Joan Crockett '72**, former senior vice president of human resources at Allstate Insurance Company, delivered the keynote address for the undergraduate ceremony. Benacci and Crockett each received honorary degrees during the ceremonies.

SENIOR LEADERSHIP

The University celebrated the formal installation of **Michael D. Johnson, Ph.D.**, as the institution’s 25th president on September 6, 2018 (pictured, below). The investiture ceremony took place on Hamlin Quad, beginning with a procession of delegates, University leadership, students and alumni. The community was proud to welcome delegates from 17 members of the Association of Jesuit Colleges and Universities (AJCU), and more than 40 additional institutions from across the country. Dr. Johnson’s remarks focused on “inspired leadership” in the Jesuit tradition. He also called for continued commitment to diversity, inclusion, and social justice at John Carroll and in the community. Dr. Johnson assumed the presidency on June 1, 2018. He was elected by the University Board of Directors in December 2017 following a national search.



Michael D. Johnson,

In July 2018, **Stephanie Levenson** was named the University’s new vice president for enrollment management. Levenson, a higher education enrollment management leader with more than 20 years of experience in undergraduate recruitment, marketing,



Joan Crockett

30 consecutive years ranked top 10 in the Midwest

and financial aid strategies, was the executive director of admission at Elmhurst College. Her achievements included increasing the average first-year class size by 160% over an eight-year period, and recruiting the largest incoming class of first-year and transfer students in the College’s history.

In February 2019, **Steven T. Herbert, Ph.D.**, was named provost and academic vice president, with an appointment beginning in summer 2019. Dr. Herbert joined John Carroll from Xavier University, where he served as associate provost for academic affairs, dean of the Graduate School, and professor of physics. In his role at Xavier, Herbert helped craft and implement academic plans, and managed key elements of Xavier’s Strategic Master Enrollment Plan. His efforts included online programming, which grew from nothing to over 20 percent of all graduate credits in three years, and graduate enrollment, where he oversaw the creation and introduction of 14 new programs over five years.

William P. Donnelly '83 was appointed chair of the John Carroll University Board of Directors, effective June 1, 2019. Donnelly succeeds **Michael Merriman '78**, who completed his term as chair, but will remain on the board. New board members include **Rev. Karl Kiser, S.J.**, pastor of the Church of Gesu in University Heights, OH, and former president of the University of Detroit Jesuit High School and Academy; **Nancy Cunningham Benacci '77**, managing director and co-director of equity research, KeyBanc Capital Markets; **Timothy Cavanagh '84**, founding partner, Cavanagh Law Group; **John Dempsey '84**, principal, Vanderbilt Office Properties, LLC & CA Senior Living, LLC; **Barbara Duganier '79**, former global chief financial officer of



Pictured left to right: Michael Johnson, Ph.D., William P. Donnelly '83, Susann C. Donnelly '84, Christine M. (O'Brien) Kramer '86, Richard J. Kramer '86, Al Miciak, Ph.D.

Andersen Worldwide and board member for three public companies and one private company; **Michael Keresman '79**, CEO, CardinalCommerce; and **Christine O'Brien Kramer '86**, a CPA, board member at Stan Hywet Hall & Gardens and the First Tee of Cleveland.

ALUMNI

The John Carroll University Alumni Association announced five recipients of its prestigious Alumni Medal including: **Donald Brown '70**, founding partner of Donohue, Brown, Mathewson, and Smythe in Chicago; **Mary Lynn Crowley-Laughlin '74**, co-founder of Lakepoint Investment Advisors; **James Doran '55**, retired executive at Heublein; **Timothy Donahue '71**, former executive chairman of Sprint Nextel; and **Dominique Moceanu '09**, a member of the 1996 gold medal-winning U.S. women's gymnastics team. Other awards included: **Jason Therrien '01**, founder and president of thunder::tech (Young Alumni Award), **Kyle Reynolds '99**, private banker at Huntington Wealth Advisors (Rev. William M. Bichl, S.J. Alumni Volunteer Service Award), and **Matt Holtz '80** (Silver Quill Award).

\$20 million
unrestricted
pledge

from an anonymous John Carroll graduate

Six John Carroll alumni earned championship rings as members of the New England Patriots organization in Super Bowl LIII: **Nick Caley '06** (tight ends), **Nick Caserio '98** (player personnel), **D.J. Debick '13** (area scout), **Josh McDaniels '99** (offensive coordinator/quarterbacks), **Jerry Schuplinski '99, '02G** (assistant quarterbacks coach), and **Dave Ziegler '01, '07G** (pro scouting). In Caserio's 18 seasons with New England, the Patriots have been to the Super Bowl nine times. He and McDaniels each have six Super Bowl rings, Schuplinski and Ziegler each have three, and Caley and Debick have two.

BOLER COLLEGE OF BUSINESS

The **John M. and Mary Jo Boler College of Business** at John Carroll University has received two significant naming gifts, part of its ongoing \$25 million Inspired Lives campaign. A gift from **Susan C. '84** and **William P. Donnelly '83** established the Donnelly School of Leadership and Social Innovation. A gift from **Christine M. '86** and **Richard J. Kramer '86** established the Kramer School of Accountancy and Information Sciences (pictured, above).

The **Donnelly School of Leadership and Social Innovation** will leverage new and established centers of excellence and faculty expertise in leadership, ethics, entrepreneurship, and social innovation. Donnelly School of Leadership and Social Innovation students will graduate as ethical leaders capable of meeting the increasingly complex demands for creating sustainable value across all industries and organizations.

The **Kramer School of Accountancy and Information Sciences** will strengthen John Carroll's reputation as a leader and innovator in accounting education. With an expanded emphasis on information sciences and data analytics, Kramer School of Accountancy and Information Sciences graduates will be highly competitive in a fast changing and dynamic profession.

The John M. and Mary Jo Boler College of Business **maintained its accreditation by AACSB International**, the Association to Advance Collegiate Schools of Business. AACSB Accreditation is the hallmark of excellence in business education. Additionally, Boler retained dual AACSB accreditation in business and accounting, a distinction earned by only 12% of institutions in the United States. For over a century, AACSB accreditation has been synonymous with the highest standards in business education and has been earned by only 5% of the world's schools offering business degrees at the bachelor level or higher.

DEVELOPMENT

John Carroll announced in February that an anonymous graduate made a **\$20 million unrestricted pledge** to the institution. Dr. Johnson announced the gift to students, faculty, staff and alumni in a video message. An unrestricted gift is rare in higher education and can be used to address John Carroll's most immediate needs and priorities. The anonymous donor underscored a deep gratitude to the Jesuits and academic leaders who made a significant impact on the college experience, a deep commitment to John Carroll's mission, and the impact of a social fraternity in making the pledge.

The inaugural **Day of Giving** took place over 1,886 minutes on April 29-30, 2019. The campaign challenged JCU community members to "give like a founder," in honor of the Jesuits who founded the University in 1886. The goal of 500 donors was topped in less than three hours. In total, the campaign

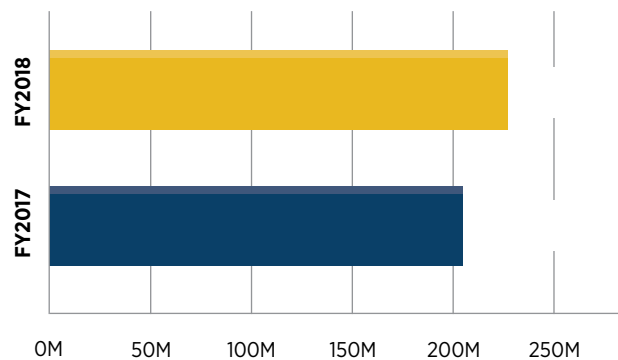


7 new endowment funds created

raised \$286,013 dollars over 31 hours. More than 1,750 donors contributed, including 1,143 donors and \$157,466 designated for John Carroll athletics.

The vast majority of JCU's endowment is a pooled endowment, a few separately managed funds, and a portfolio of real estate properties. The pooled endowment is made up of over 300 individual endowed funds, most of which are designated to provide support for scholarships, professorships, academic programs, the library, athletics, and other endowed programs. Approximately 35% of the endowment benefits the University as a whole, with the remainder earmarked for individual programs. Distributions in FY2018 total \$11 million representing 11% of the University's operating expenses in fiscal year 2017-2018.

ENDOWMENT HIGHLIGHTS IN FY2018



JCU's endowment assets increased by \$17 million to \$226 million overall.

Seven new endowed funds were created, and \$9 million in gifts and pledges were made by donors for the endowments. The endowment provided \$11 million in support for University activities. Endowment assets in aggregate returned 9%. The endowment continued to maintain its overweight allocation to U.S. equities.

The momentum has continued during the past 10 years, as the University endowment has increased by \$94 million. A net 85 endowed funds were created as part of \$41 million in gifts and transfers. The endowment

distributed \$94 million in support of University activities. Endowment assets earned an average annual return of 6%. The endowment increased its investments in U.S. equities and emerging market equities.

ATHLETICS

The Department of Athletics unveiled a **new visual identity** in May, kicking off formal celebrations of the 100th anniversary of intercollegiate competition at the University. The formal unveiling took place in the Tony DeCarlo Varsity Center on May 3 in front of student-athletes, coaches, faculty, and staff. The extensive collaborative process to evolve the John Carroll Athletics brand and identity took more than 12 months to complete. The process involved discussion groups and online surveys with key constituents –including current and alumni athletes, coaches, athletic administrators, University leadership, and Blue Gold Club members.

John Carroll secured the **OAC Men's All-Sports Trophy** for the fifth consecutive year. The All-Sports Trophy is given to the OAC school which accumulates the most points based on team finishes throughout the academic year. It is also the ninth time in school history since John Carroll joined the conference in 1989-90 that the school earned the award. The Blue Streaks tied the longest streak of All-Sports Trophy wins, matching Ohio Northern University's mark from 2006-2010. John Carroll is now second in all-time All-Sports Trophies in the OAC.

A school-record **12 conference championship trophies** were claimed by the Blue Streaks in 2018-19, including:

- **Men's golf:** The team won the Ohio Athletic Conference (OAC) regular season tournament for the first time in program history on April 7.
- **Men's lacrosse:** The Blue Streaks went 13-7 on the year, winning their fourth consecutive OAC Tournament title and an NCAA berth.
- **Men's soccer:** The team made it to the second round of the NCAA Tournament following a victory in the OAC title match in penalty kicks.
- **Men's and women's swimming & diving:** The men's and women's swimming teams swept the OAC Tournament titles.
- **Men's and women's tennis:** Both the men's and women's teams swept the entire conference regular season and tournament, and earned NCAA Championship berths.

12 conference championship trophies

- **Women's basketball:** The women's basketball team earned both the regular season and tournament OAC titles for the first time in program history.
- **Women's track and field:** The program earned its first team title in conference history, taking the OAC championship in the spring.

FACULTY

At the annual Celebration of Service Award ceremony in January, **Elizabeth Stiles, Ph.D.** (Political Science) was awarded the Curtis W. Miles Faculty Award for Community Service, and **Kyle O'Dell, Ph.D.** (Student Activities) was honored with the Staff Community Service Award. Both Dr. Stiles and Dr. O'Dell were recognized for their commitment to the mission through service and advocacy for social justice.

The **Distinguished Faculty Award** is the highest honor that John Carroll University can bestow on a member of its faculty. It is presented annually to a full-time faculty member selected by the University community for excellence in classroom teaching, scholarship, advisement and leadership of students, and community concern. The 2019 recipient was **Edward Hahnenberg, Ph.D.**, the Jack and Mary Jane Breen Chair in Catholic Systematic Theology,

The **Lucrezia Culicchia Award for Teaching Excellence**, established to recognize teaching excellence, is awarded annually to a member of the faculty of the College of Arts and Sciences. The 2019 recipient was **Tracy Masterson, Ph.D.**, associate professor of psychology.

The **Wasmer Outstanding Teaching Award**, established to recognize teaching excellence, is awarded annually to a member of the faculty of the Boler College of Business. The 2019 recipient was **Mark Sheldon, Ph.D.**, associate professor of accountancy.

The **Curtis W. Miles Faculty Award for Community Service** recognizes a member of the faculty for distinguished community service consistent with the mission and goals of John Carroll University. The 2019 recipient was **Elizabeth Stiles, Ph.D.**, associate professor of political science and pre-law advisor.





2018-19 GRAUEL FACULTY FELLOWSHIP RECIPIENTS

The George Grauel Faculty Fellowships are available on a competitive basis to support tenured or tenure-track faculty in their research for up to two full semesters.

- Leslie Curtis, Ph.D.** (Art History and Humanities)
- Alison Dachner, Ph.D.** (Management, Marketing, & Supply Chain)
- Marcus Gallo, Ph.D.** (History)
- Jeffrey Johansen, Ph.D.** (Biology)
- Erin Johnson, Ph.D.** (Biology)
- Maria Marsilli, Ph.D.** (History)
- Malia McAndrew, Ph.D.** (History)
- Kristen Tobey, Ph.D.** (Theology & Religious Studies)
- Pamela Vanderzalm, Ph.D.** (Biology)
- Feng Zhan, Ph.D.** (Economics & Finance)

CLASSICAL & MODERN LANGUAGES AND CULTURES

Gwen Compton-Engle, Ph.D., delivered the James M. May Endowed Lecture in Classics at St. Olaf College on the topic of “Foundling Plots in Greek Drama” on April 25. Earlier that month, she gave a presentation titled “Holding the Baby: A Parody of Euripides’ *Auge* in Philyllius Fr. 4” at the annual meeting of the Classical Association of the Middle West and South in Lincoln, Nebraska.

Katherine M. Gatto, Ph.D., read a paper on “Hungarians in the Spanish Civil War (1936-1939)” at the 44th Annual Conference of the American Hungarian Educators Association, which was held at the University of Pittsburgh from April 4-6, 2019.

James V. Pavlish presented a paper titled “A Hungarian Tragedy: 100 Years since the Demise of Géza Csáth” at the 44th Annual Conference of the AHEA.

#8 Best Value in the Midwest

Among Best Regional Universities.
2019 U.S. News & World Report Best Colleges Rankings

Martha Pereszlenyi-Pinter, Ph.D., gave a presentation titled “Le Parfum, quelle histoire!” as part of the 2018-19 lecture series of the Maison Française de Cleveland on February 15, 2019, at John Carroll University.

Dr. Pinter read a paper entitled “‘Ölelem a Terded!’ I Hug Your Knees (Not Kiss Your Hand!): Béla Zerkovitz, Dezső Kosztolányi, and Joséphine Baker” at 44th Annual Conference of the AHEA. She also chaired a session titled “Hungarian Literature in Global Perspective” and served on the Program Committee for the Education Division.

ENGLISH

Jean Feerick, Ph.D., delivered a presentation about Renaissance literature and critical plant studies at the annual meeting of the Renaissance Society of America in Toronto, Canada, in March 2019.

Dr. Feerick co-directed with Shannon Kelley (Fairfield University) a seminar on “Desire and the Nonhuman” at the annual meeting of the Shakespeare Association of America in Washington, D.C., in April 2019.

Debby Rosenthal, Ph.D., was elected to a second term on the Board of Directors of the Hebrew Free Loan Association (HFLA) of Cleveland. For 115 years, the HFLA has provided interest-free loans to residents of Northeast Ohio who cannot access traditional forms of financing. **Dr. Rosenthal** gave an invited lecture on Hemingway’s *The Sun Also Rises* at the Jewish Community Center on February 3, 2019. **Dr. Rosenthal** co-chaired the annual meeting of the Community Relations Committee of the Jewish Federation of Cleveland on January 22, 2019.

Maria Soriano Young co-led a roundtable discussion with four colleagues from other universities at the Conference on College Composition and Communication in Pittsburgh in March 2019. The roundtable was entitled “Rewriting the Script: Finding Empowerment within the Vulnerability of Evolving NTT Job Descriptions.”





HISTORY

Matthew Berg, Ph.D., was appointed vice president of the executive board of the American Friends of the Documentation Center of Austrian Resistance.

PHILOSOPHY

Sharon Kaye, Ph.D., delivered a talk entitled "Philosophy of Sex for Teens" at the 57th annual California Association for the Gifted conference in Palm Springs on February 23, 2019.

Earl Spurgin, Ph.D., served as a judge at the Intercollegiate Ethics Bowl, held in conjunction with the 28th Annual Meeting of the Association for Practical and Professional Ethics in Baltimore, Maryland, in March 2019.

PSYCHOLOGY

Tracy Masterson, Ph.D., **John Yost, Ph.D.**, and **Anthony Tarescavage, Ph.D.**, supervised undergraduate research presentations at the 91st annual conference of the Midwestern Psychological Association in Chicago, Illinois, in April 2019.

Helen Murphy, Ph.D., was elected president of the Board of the Eastern Colleges Science Conference (ECSC) at their 73rd annual meeting held at Manhattan College, in New York City on April 6, 2019. ECSC is the oldest undergraduate research conference in the United States.

Elizabeth Swenson, Ph.D., was named the Triad Advocate of the Year by Adoption Network Cleveland in November 2018.

STAFF

For the third consecutive year, John Carroll University has received the **NorthCoast 99 Award**, presented by ERC, joining a prestigious list of 99 workplaces in Northeast Ohio. The program is in



Among Best Regional Universities.
2019 U.S. News & World Report Best Colleges Rankings



its 20th year of recognizing 99 great places to work for top performing people that drive results, provide competitive advantages, and allow businesses to innovate and grow. Applicants are evaluated based on policies and practices that attract and retain top performers, as well as employee surveys.

Each year, Staff Council recognizes members of the community who have gone above and beyond in the service of the University. The 2019 Staff Council Recognition & Excellence Award winners were:

- St. Ignatius of Loyola Leadership Award
Gail Roussey
- Archbishop John Carroll Award for Learning
Faith Whitworth
- New Staff Member of the Year Award
Brenda Bailey
- Staff Member of the Year Award
Anna Hocevar

COMMUNITY

University Heights Mayor **Michael Dylan Brennan** gave his first official State of the City address on campus on February 13. This marked the first time that John Carroll's campus served as the venue for the event. The address in the Jardine Room covered topics such as economic development, municipal finances, and future projects to improve the city. "In the year and six days that I have held this office, no day has been routine," said Mayor Brennan during his address. "Every day has been an opportunity to serve and make a real difference in improving our community. The privilege to do this for you and for our city is not one that I take for granted."



2018-2019 Financial Summary

John Carroll University has a strong balance sheet and portfolio of investment. This past year saw University net assets at \$360 million, which is a 1% decrease over the previous year. The decrease was due to a lower return on endowment investments and a decrease in fundraising cash receipts after a record year in 2018.

REVENUE

Total undergraduate enrollment increased 1% from last year to 3,072 due to a 12% increase in the incoming freshman class. Consistent with industry trends, our discount rate continued to rise, keeping our net student fee revenue growth to 2%. This was our second consecutive year of student fee revenue increases. Fundraising of \$12.07 million was \$4 million below last year as we were following a record 2018 performance which included tremendous support behind the new Boler College launch. Our total revenue of \$102 million was 8% lower than prior year.

OPERATING EXPENSES

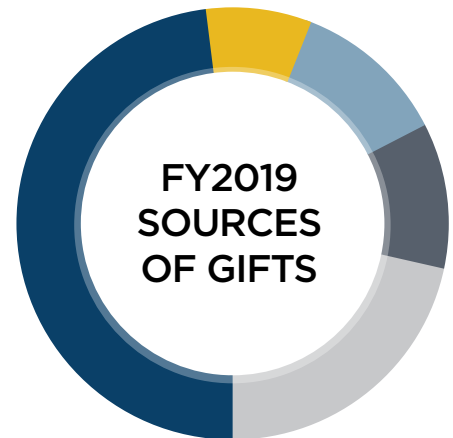
Operating expenses decreased almost 1% in 2019, benefiting from the second year impact of our restructuring efforts. Salaries and benefits decreased 1.5% this year, representing the second consecutive year of declines in compensation costs. The total impact of the restructuring in the 2019 results was close to \$5 million compared to pre-restructuring salary and benefits levels. A disciplined cost focus kept all other non-compensation expenses flat to prior year.

ENDOWMENT

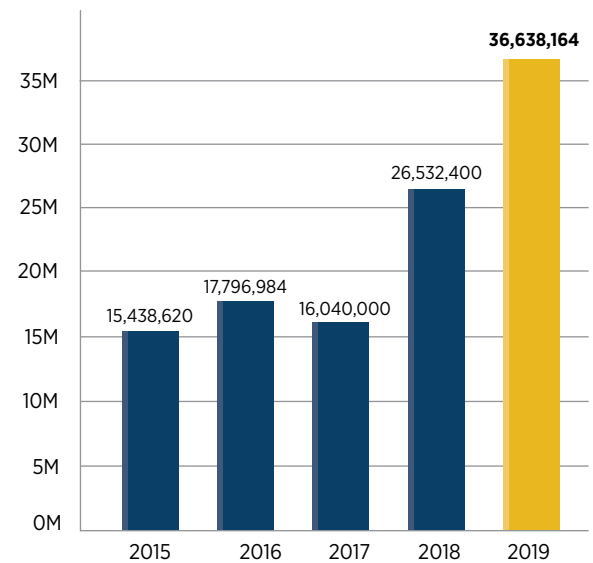
The University's endowment portfolio decreased by \$2 million to \$224 million. This performance was driven by investment gains of \$3 million and additional contributions of \$6 million offset by net endowment support for operations of \$11 million. The portfolio return for the endowment was 1.3%. The John Carroll endowment has produced compound average returns of 10% over the past three years. The endowment portfolio remains well diversified with 57% in domestic and international securities, 16% in fixed income and 27% in alternative strategies including private equity and real asset funds.

CREDIT QUALITY

Excellent liquidity levels continue to bolster the University's credit quality. Monthly Days Cash on Hand was 418 days in 2019 compared to the relevant peer benchmark of 365 days. Total debt outstanding declined to \$67 million from \$68 million in 2019 while Spendable Cash and Investments to Total Debt remained stable at 2.0 times coverage versus a peer benchmark of 1.8 times coverage.



- Alumni** \$5,831,348
- Corporations/Organizations** \$1,010,505
- Estates** \$1,329,779
- Foundations** \$1,243,074
- Parents/Friends/Faculty/Staff** \$1,243,074



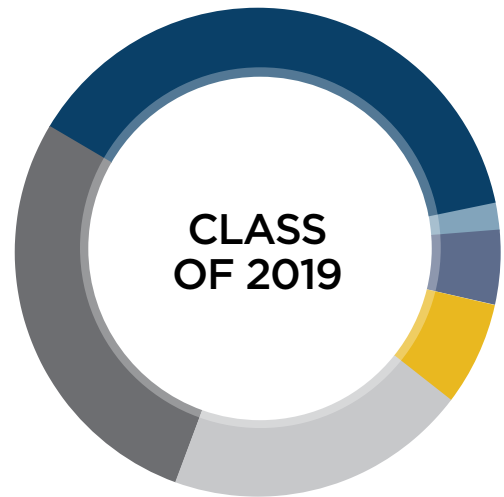
Gifts and New Commitments



Student Graduation Outcomes

The Class of 2019 received a survey at commencement exercises in May 2019. The Center for Career Services prepares data on alumni outcomes using this survey and data collected from the Office of the Registrar. Participants included graduates from January, May, and August 2019.

68.2% of undergraduate respondents have accepted a full-time position, are attending graduate school, or are committed to volunteer or military service.



90%

of Boler undergraduates with at least one internship or research experience.

67%

of College of Arts and Sciences undergraduates with at least one internship or research experience.

76%

of all undergraduates had at least one internship or research experience.

- 38%** FULL-TIME EMPLOYMENT
- 28%** GRADUATE SCHOOL
- 20%** STILL SEEKING EMPLOYMENT
- 7%** PART-TIME EMPLOYMENT
- 5%** UNDECIDED
- 2%** VOLUNTEER OR MILITARY SERVICE



University Leadership

SENIOR LEADERSHIP

Michael D. Johnson, Ph.D.
President

Steven T. Herbert, Ph.D.
Provost and Academic Vice President

Stephanie Levenson
Vice President for Enrollment Management

Mark McCarthy, Ph.D.
Vice President for Student Affairs

Edward Peck, Ph.D.
Vice President for University Mission and Identity

Doreen Knapp Riley
Vice President for University Advancement
and Corporate Secretary

Colleen G. Tremi, J.D.
General Counsel

Dennis Hareza
Coordinator of Strategic Projects

Lauri Strimkovsky
Vice President for Finance and Administration

Tiffany Galvin Green, Ph.D.
Vice President for Diversity, Equity, and Inclusion

ACADEMIC LEADERSHIP

James Krukones, Ph.D.
Assistant Academic Vice President

Peter Kvidera, Ph.D.
Interim Dean, College of Arts & Sciences

Alan R. Miciak, Ph.D.
John M. Boler Endowed Dean, Boler College of Business

BOARD OF DIRECTORS

William P. Donnelly '83 (Chair)
Former Executive Vice President
Mettler Toledo

Michael J. Merriman '78 (Immediate Past Board Chair)
Business Consultant
Product Launch Ventures, LLC

Ara A. Bagdasarian '78
Retired Executive Vice President
Travel Centers of America

Nancy Cunningham Benacci '77
Managing Director and Co-Director of Equity Research
KeyBanc Capital Markets

Barbara Brown '82
Principal and Co-owner
BrownFlynn

Timothy Cavanagh '84
Founding Partner
Cavanagh Law Group

Rev. Martin Connell, S.J.
Rector, Jesuit Community
Jesuit School of Theology, Santa Clara University

James A. Coyne '82
Vice Chairman, Director and CFO
Stoneleigh Capital LLC

Rev. Thomas B. Curran, S.J.
President
Rockhurst University

John Dempsey '84
Principal
Vanderbilt Office Properties, LLC & CA Senior Living, LLC

Barbara Duganier '79
Former Global Chief Financial Officer
Andersen Worldwide

Kevin J. Embach, S.J., M.D.
Jesuit Scholastic
Chicago Detroit Province of the Society of Jesus

Terrence P. Fergus '76
Principal
FSM Capital Management, LLC

Howard W. Hanna III '69
Chairman and CEO
Howard Hanna Real Estate Services, Inc.

Hal F. Hawk Jr. '81
President and Chief Executive Officer
Crown Battery Manufacturing Company

Rev. Mark G. Henninger, S.J.
Professor
Georgetown University

Col. (Ret.) Mary Jo (Casserly) Hogan '76
Deputy Director, Emergency Management Center
U.S. Department of Labor

Robert W. Hostoffer, D.O. '81

President
Allergy/Immunology Associates, Inc

Bruce Jarosz '72

Senior Advisor
IMCD US, LLC

Michael D. Johnson, Ph.D.

President
John Carroll University

William E. Kahl '86

Executive Vice President of Marketing
Shurtech Brands, LLC

Michael Keresman '79

Founder, Chairman, President and CEO
CardinalCommerce

Rev. Karl Kiser, S.J.

Pastor
Church of Gesu

Christine O'Brien Kramer '86

Board Member
Stan Hywet Hall and Gardens and
the First Tee of Cleveland

Jane B. (Broeren) Lambesis '83

Senior Vice President, Sales
Federated Investors Inc.

Teresa K. Lewandowski '78

Director of Journal Production and Manufacturing Services
American Chemical Society

James M. Myers '80

Chairman and Chief Executive Officer
PETCO

William J. O'Rourke Jr. '70

Retired Vice President of Sustainability and
Environment, Health and Safety
Alcoa Inc.

Jeffrey H. Paravano '88

Managing Partner
BakerHostetler

Michael B. Petras Jr. '89

Chief Executive Officer
Sterigenics

William Priemer

President and CEO
Hyland Software

Daniel F. Sansone '74

Executive Vice President and CFP
Vulcan Materials

Rev. Michael J. L. Sheeran, S.J.

President
Association of Jesuit Colleges and Universities

Gregory J. Skoda '78

Chairman
Skoda, Minotti & Company

Terence C. Sullivan '77

Senior Managing Director
Paragon Advisors, Inc.

Stephen M. Todd '69

Retired Global Vice Chair-Professional Practice
Ernst and Young LLP

James E. Winchester Jr. '65

Chief Executive Officer
The QUIKRETE Companies, Inc.

DIRECTORS EMERITI**Vincent A. Chiarucci**

Retired President and COO
Figgie International, Inc.

Richard M. Hamlin Sr. '49

Chairman
The Reserve Group, Inc.

Audrey Gilbert Ratner

Community Leader
Cleveland and Chicago

James S. Reid Jr.

Retired Chief Executive Officer
The Standard Products Company

Barbara S. Schubert '62, '67G, '80G

Retired Associate Director
The Ohio Ballet

Dave W. Short '81 (Past Chair)

Retired Chairman of the Board
The American Funds Group

Joseph D. Sullivan '53

Retired Partner
Calfee, Halter & Griswold LLP

BOARD OF MEMBERS

Rev. Thomas J. Pipp, S.J., Chair, ex officio

Michael D. Johnson, Ph.D., President, ex officio

Rev. Jayme Stayer, S.J.

Rev. Bernie McAniff, S.J.



Faculty News:

Hires, Appointments, Promotions, and Retirements

FULL-TIME FACULTY HIRED FOR 2018-19

Bob Banjac, M.B.A.

(Management, Marketing, and Supply Chain)

Noah Benjamin Bickart, Ph.D.

(Theology and Religious Studies)

Daniel Bossalier, Ph.D.

(Mathematics and Computer Science)

Kathryn Doud, M.S. (Chemistry)

LTC Brian Ferguson (Military Science)

Kathleen Knoll-Frey, Ph.D. (Sociology and Criminology)

Jonathan Gurary, Ph.D.

(Mathematics and Computer Science)

Jisok Kang, Ph.D. (Economics and Finance)

Daniella Kara, Ph.D. (Physics)

Renee Martinez, M.S.

(Management, Marketing, and Supply Chain)

Charles Palmieri, J.D.

(Management, Marketing, and Supply Chain)

Margaret Schauer, Ph.D.

(Education and School Psychology)

Robert Short, Ph.D.

(Mathematics and Computer Science)

Kathryn Trapp, Ph.D.

(Mathematics and Computer Science)

Xianwu Zhang, M.S. (Economics and Finance)

APPOINTMENTS

The following appointments were made, starting in the 2018-19 academic year.

Brent Brossman, Ph.D.

Director, Integrative Core Curriculum.

Sydnia De Franco, M.A.

Director, Arrupe Scholars Program.

Rodney Hessinger, Ph.D.

Associate Dean for Humanities and Social Sciences.



Anne Kugler, Ph.D.

Associate Dean for Graduate and Professional Studies

Michael Martin, Ph.D.

Associate Dean for Sciences, Mathematics, and Health

Krista Stevens, Ph.D.

Anisfeld-Wolf Postdoctoral Fellow
in Diversity & Christian Social Ethics
Theology and Religious Studies

PROMOTIONS

PROMOTION TO PROFESSOR FOR 2018-19

Wendy Wiedenhof-Murphy, Ph.D.

(Sociology and Criminology)

TENURE FOR 2018-19

Gregory Farnell, Ph.D.

(Exercise Science and Sports Studies)

TENURE AND PROMOTION TO ASSOCIATE PROFESSOR FOR 2018-19

Nathan Gehlert, Ph.D. (Counseling)

Colin Swearingen, Ph.D. (Political Science)

Elle Wu, Ph.D.

(Management, Marketing, and Supply Chain)

PROMOTION TO PROFESSOR FOR 2019-20

Chrystal Bruce, Ph.D. (Chemistry)

Julia Karolle-Berg, Ph.D. (Classical and
Modern Languages and Cultures)

PROMOTION TO ASSOCIATE PROFESSOR FOR 2019-20

Sheri Young, Ph.D. (Psychology)

TENURE AND PROMOTION TO ASSOCIATE PROFESSOR FOR 2019-20

Brian Saxton, Ph.D. (Management, Marketing, and
Supply Chain)

Amy Wainwright, Ph.D. (Grasselli Library)

James Watling, Ph.D. (Biology)

Feng Zhan, Ph.D. (Economics and Finance)

RETIREMENTS

Cecile Brennan, Ph.D.

Associate Professor of Counseling
Department of Counseling

Cathy Rosemary, Ph.D.

Professor of Education
Department of Education & School Psychology



Student Honors and Awards

Caitlin Matthews '19 was honored as the 2019 Beaudry Award winner. The award honors an individual who exemplifies the ideals of Jesuit education: living as a man or woman for others. It is given to a graduating senior who has been voted by his or her senior class as most deserving of this honor. Matthews was a sociology and criminology major with a double minor in political science, and peace, justice, and human rights. During her time at John Carroll, Matthews served as a liaison in the Center for Service and Social Action (CSSA), a tour guide, Manresa leader, immersion trip leader, and made the Dean's List eight times. She was also an active participant in service with the Fatima Family Center, the Boys and Girls Club, Building Hope in the City, the Carroll Ballers program, and the Shepherd Internship with homeless services in Atlanta, Georgia.

Two students were recognized for their commitment to service and social justice. In January, **Liz Marcelli '20** and **Jacob Fritsch '21** were given the George B. Sweeney Endowed Champion Award for Service at the Celebration of Service Award ceremony.

Naudia Loftis '20 was honored as a 2019-20 Newman Civic Fellow by Campus Compact, a Boston-based non-profit organization working to advance the public purposes of higher education. The March announcement placed Loftis among 262 students who make up the national cohort. Loftis, a junior majoring in communication, is an advocate and agent of social change focused on seeking an end to gun violence. She is also an intern for the Tamir Rice Foundation, an Arrupe Scholar, and a student liaison for the Center for Service and Social Action (CSSA).



Zak Zinda '19 won the Pi Kappa Delta National Championship in Lincoln Douglas debate at Hofstra University in March 2019. A total of 77 schools, from New York to California, competed in a variety of speech events at the week-long event. Zinda's nine debate rounds were judged by 15 critics. He went 8-1 by record, and 14-1 on ballot count. Zinda previously won the national title for first year college debaters in 2016. It was JCU's fourth national debate championship since 2000.

A COMMITMENT TO
SERVICE
LIVING AS A MAN OR
WOMAN FOR OTHERS

70+

DISTINCT MAJORS

and a wide array of other academic concentrations in the liberal arts, sciences, and business.

3,488

STUDENTS ENROLLED
AT JOHN CARROLL

3,087

UNDERGRADUATE

401

GRADUATE

\$36,638,164

IN GIFTS AND NEW COMMITMENTS



89%

RETENTION RATE

\$3.52M

ESTIMATED ECONOMIC IMPACT

from JCU student service (based on the National Volunteer Rate).

68%

**FOUR-YEAR
GRADUATION RATE**



Annual Report

2018 - 2019