

Present: Medora Barnes, Matthew Berg, Angela Canda, Richard Clark, Barbara D'Ambrosia, Rebecca Drenovsky, Jeff Dyck, Gwen Compton-Engle, Brian Ferguson, Margaret Finucane, Nathan Gehlert, Gerald Guest, Bonnie Gunzenhauser, Edward Hahnenberg, Anne Kugler, Peter Kvidera, Kathleen Lee, Kathleen Manning, Maria Marsilli, Michael Martin, Phil Metres, Patrick Mooney, Maryclaire Moroney, Michael Nichols, Mindy Peden, Dani Robbins, Debra Rosenthal, Christopher Sheil, Lisa Shoaf, Andreas Sobisch, John Yost.

Guest speakers: Steven Herbert

1. Dr. Peter Kvidera – Welcome to incoming dean Dr. Bonnie Gunzenhauser and introduction of Dr. Steven Herbert, Academic Vice President.

Dr. Kvidera introduced the incoming department chairs and thanked the current chairs for their service. The incoming department chairs and program directors start on July 1, 2020.

Julia Karolle-Berg – Classical & Modern Languages

Dr. Yi Shang- Associate Chair, Education & School Psychology

Maryclaire Moroney – English

Gregory Farnell – Exercise Science

Dianna Taylor – Gender, Sexuality, & Women's Studies

Andreas Sobisch – Political Science

Wendy Wiedenhoft-Murphy – Sociology & Criminology

2. Dr. Steven Herbert, Provost and Academic Vice President

Dr. Herbert began by thanking P. Kvidera and the chairs for working on the front lines, and followed with his plan to address the following issues.

- A.** Strategic Planning – The work on the Strategic Plan was diverted to the Covid 19 response which subsequently occupied most of the committee's time. The consensus of the Board was to suspend work on the Strategic Plan for May. This will allow time to reflect and work on a robust draft to present to the board in September. A final draft is planned for December. The academic portion is 70% completed but needs to be "fleshed" out. There will be feedback sessions in the fall to discuss programs, for example, the desire for a nursing program. These sessions will include the Faculty Taskforce, the associate dean's, and two faculty members-Dr. Ed Hahnenberg and Dr. Elle Wu.
- B.** The Teaching & Research team is looking at a fall startup. The extent of the startup will depend on input from the state, the Department of Education, the CDC, and the local health department. Three prime models are on the table.
 - a. All online which will produce a budgetary hit.
 - b. Modify-Intensive with start date of one week earlier and a finish before Thanksgiving. If there is a fall rebound of the virus, this model would have the flexibility of diverting to all online courses in the event that the students have to be dismissed early.

- c. Regular semester with a modified pedagogy. S. Herbert asked the faculty to look at their courses in a synchronous and asynchronous learning environment. If an online pivot is needed, a synchronous course provides flexibility and provides for the students to be situated on or off campus.
- C. S. Herbert reported that the fiscal impacts of Covid 19 along with the reduction in students would lead to a 10-20% reduction in the budget. He cited that U.S. wide, there are many difficult scenarios that include furloughs and employee reductions.

Selection of Questions~

C. Sheil asked if the deadline for a decision about the fall semester is still set for early July?

SH- the sooner we have clarity about the fall the better. We would like to have a decision before early July, ideally in the beginning of June.

A. Kugler requested more information about the nursing program?

SH – responded that this is an enrollment driving strategy to satisfy a need in the Cleveland area. Currently they are exploring partnerships with Ursuline and Notre Dame College. He explained that this idea was mentioned as a market resource by Edvantis to identify programs that we do not currently have. This proposal will be included in the Strategic Plan.

G. Compton-Engle requested more information on the third model.

SH - replied that both the synchronous and asynchronous rotation could provide the most flexibility with the online/Zoom component if the virus resurges.

S. Herbert concluded the discussion with a request to send additional questions to Peter Kvidera.

3. Peter Kvidera – Introduction of Dr. Bonnie Gunzenhauser, incoming Dean for the College of Arts & Sciences.

Dr. Gunzenhauser greeted the chairs and thanked Dr. Kvidera for inviting her to the meeting. She stated that Dr. Herbert has also been including her in various meetings and how impressed she has been with the respect and care she has seen for the human experience and how crucial it is to come through the other side intact. She stated that she looks forward to moving ahead with the strategic plan, and finding balance in her new position. She is currently wrapping up her tenure as Dean at Roosevelt University and is planning on moving to Cleveland in late June with a start date of July 1. She emphasized that she would like to learn as much as possible before her start date, and requested that chairs send any information or ideas to her at bonniejoyg@gmail.com

Meeting Adjourned: 5:04

Submitted by Ellen Valentine