



**2021 MONTHLY MEDICAL CONTRIBUTION\***  
**FACULTY HIRED IN 2013**

<b>Medical Mutual - PPO</b> (Preferred Provider Organization)				
COVERAGE LEVEL				
Single	\$69.44			
Single + Child(ren)	\$126.37			
Single + Spouse	\$154.15			
Family	\$210.39			
<b>Medical Mutual - HDHP</b> (High Deductible Health Plan)				
COVERAGE LEVEL				
Single	\$60.62			
Single + Child (ren)	\$111.06			
Single + Spouse	\$133.68			
Family	\$183.64			
<b>Medical Mutual - MetroHealth Select/Skyway - EPO</b> (Exclusive Provider Organization)				
COVERAGE LEVEL	<\$40k	\$40-\$69k	\$70-\$99k	\$100k+
Single	\$40.56	\$42.99	\$47.05	\$56.99
Single + Child(ren)	\$73.68	\$78.10	\$85.47	\$103.52
Single + Spouse	\$90.05	\$95.45	\$104.46	\$126.52
Family	\$122.79	\$130.16	\$142.44	\$172.52

**Note: A surcharge of \$120 per month will be added to the rates of any tier when an employed spouse who is eligible for his/her employer's medical plan is enrolled in any of the JCU medical plans.**  
**\*The salary tiers are based on the base salary in effect as of September 1, 2020.**